



Dementia Care Training Requirements

As a part of our ongoing education and training program here at Warroad Senior Living Center, we offer specific segments that are focused on the care and support of residents with dementia.

The following list includes some of the highlighted areas of that training.

- a) An explanation of Alzheimer's disease and related disorders.
- b) Assistance with activities of daily living.
- c) Problem solving with challenging behaviors.
- d) Communication skills.

To give you an idea of who is trained and how much training they receive here is a list of our requirements.

- Supervisors of direct-care staff, including nursing, activities] must have at least eight hours of initial training on topics listed above within 120 working hours of the employment start date. They must have at least two hours of training on topics related to dementia care for each 12 months of employment after meeting the initial requirements.
- Direct care employees must have completed at least eight hours of initial training on topics listed above within 160 working hours of the employment start date. Until this initial training is complete, an employee must not provide direct care unless there is another employee on site who has completed the initial eight hours of training on topics related to dementia care and who can act as a resource and assist if issues arise. Direct-care employees must have at least two hours of training on topics related to dementia for each 12 months of employment after meeting the initial requirements.
- Staff who do not provide direct care, including maintenance, housekeeping, and food service staff, must have at least four hours of initial training on topics listed above within 160 working hours of the employment start date. They must have at least two hours of training on topics related to dementia care for each 12 months of employment after meeting the initial requirements.

- New employees may satisfy the initial training requirements by producing written proof of previously completed required training within the past 18 months.